

Principal subsidiary undertakings

Except where stated, these companies are wholly-owned subsidiaries and have only one class of issued shares. Subsidiaries marked * are held directly by Bodycote plc.

Thermal Processing – Heat Treatment and Metal Joining

Company name	Plants	Country of incorporation
Bodycote Heat Treatments Limited*	Cambridge, Chard, Coventry, Derby, Gillingham, Great Barr, Hazel Grove, Macclesfield, Rotherham, Skelmersdale, Stillington and Woodford	England
Bodycote Hardiff GmbH	Landsberg	Germany
Bodycote Wärmebehandlung GmbH	Ebersbach, Eching, Essen, Esslingen, Karben, Korntal, Langenfeld, Langenselbold, Lüdenscheid, Menden, Nürnberg, Otterfing, Remscheid, Sömmerda, Sprockhövel and Wehingen	Germany
Bodycote Hardingscentrum BV	Diemen, Hengelo, Tilburg and Venlo	Netherlands
Bodycote Hardiff BV	Apeldoorn	Netherlands
Bodycote Värmebehandling AB	Göteborg, Hudiksvall, Karlskoga, Malmö, Mora, Stockholm, Värnamo, Västerås and Vellinge	Sweden
Bodycote SAS	Ambazac, Amiens, Beaugency, Billy-Berclau, Cernay, Chanteloup les Vignes, Chassieu, Condé sur Noireau, Duttlenheim, Gemenos, Lagny sur Marne, La Monnerie le Montel, La Talaudière, Le Subdray, Neuilly en Thelle, Nogent, Pusignan, Serres Castet, St Aubin les Elbeuf, St Nicolas d'Alhiermont, St Rémy en Mauges, Villaz and Voreppe	France
Techniques Metallurgiques Avancees SAS	Metz-Tessy	France
Nitruvid SAS	Argenteuil	France
Bodycote Belgium SA	Brussels	Belgium
Bodycote Lämpökäsittely Oy	Pieksämäki, Tampere, Vaasa and Vantaa	Finland
Bodycote Värmebehandling A/S	Ejby and Herlev	Denmark
Bodycote Italia Srl	Gorgonzola	Italy
Bodycote Trattamenti Termici SPA	Madone and Rodengo	Italy
Bodycote Austria GmbH	Kapfenberg, Marchtrenk and Vienna	Austria
Bodycote Rheintal Wärmebehandlung AG	Schaan	Liechtenstein
Bodycote Schweiz Wärmebehandlung AG	Urdorf	Switzerland
Bodycote HT S.r.o	Brno, Krnov, Liberec and Prague	Czech Republic
Bodycote Polska Sp z o.o	Chelmno, Czestochowa, Swiebodzin, Warsaw and Zabrze	Poland
Bodycote Tratamente Termice SRL	Brasov and Cugir	Romania
Bodycote Hökezelő KFT	Budapest	Hungary
Bodycote Istan Isil Islem Sanayi ve Ticaret AS (79.3% owned)	Ankara, Bursa, Istanbul and Izmir	Turkey
Bodycote Thermal Processing, Inc.	Athens AL, Fremont, Huntington Park, Rancho Dominguez, Santa Fe Springs, Vernon, Westminster CA, Berlin, South Windsor, Suffield, Waterbury CT, Conyers GA, Melrose Park IL, Elkhart, Fort Wayne, Greensburg, Indianapolis IN, Wichita KS, Lafayette LA, Ipswich, Worcester MA, Canton, Grand Rapids, Holland, Livonia MI, Eden Prairie MN, Lumberton, Reidsville NC, Laconia NH, Roselle NJ, Rochester NY, Cincinnati, Cleveland, Columbus, London OH, Oklahoma City, Tulsa OK, York PA, Fountain Inn SC, Morristown TN, Arlington, Fort Worth, Houston TX, New Berlin, Sturtevant WI	USA

Thermal Processing – Heat Treatment and Metal Joining (continued)

Company name	Plants	Country of incorporation
Bodycote Thermal Processing Canada, Inc.	Kitchener and Newmarket ON	Canada
Bodycote Thermal Processing Mexico Limited	Guaymas and Silao, Mexico	England
Bodycote Brasimet Processamento Termico Ltda	Campinas, Joinville, Jundiaí and Sao Leopoldo	Brazil
Bodycote Wuxi Technology Co. Limited	Wuxi	China
Bodycote (Ningbo) Heat Treatment Co. Limited	Ningbo	China
Bodycote (Jinan) Heat Treatments Technology Co. Limited	Jinan	China
Bodycote Metallurgical Services India Pvt Limited	Ranjangaon	India

Thermal Processing – Hot Isostatic Pressing

Company name	Plants	Country of incorporation
Bodycote H.I.P. Ltd*	Chesterfield and Hereford	England
Bodycote IMT Inc.	Princeton KY, Andover MA, London OH and Camas WA	USA
Bodycote Heiß-Isostatisches Pressen GmbH	Haag	Germany
Bodycote Hot Isostatic Processing NV	Sint-Niklaas	Belgium
Bodycote SAS	Magny-Cours	France
Bodycote Hot Isostatic Pressing AB	Surahammar	Sweden

Thermal Processing – Surface Engineering

Company name	Plants	Country of incorporation
Bodycote Surface Technology Limited*	Knowsley, Newport, Neath, Skelmersdale, Stonehouse, Wolverhampton and Dubai	England
Bodycote K-Tech, Inc.	Hot Springs AR and Houston TX	USA
Bodycote Ytbehandling AB	Katrineholm, Karlstad and Västra Frölunda	Sweden
Bodycote Singapore Pte Ltd	Singapore	Singapore